

N F I R

Registration No. : RTU/Nnn/31/2012



# National Federation of Indian Railwaymen

3, CHELMSFORD ROAD, NEW DELHI - 110 055

Affiliated to :

Indian National Trade Union Congress (INTUC)  
International Transport Workers' Federation (ITF)

No. I/15/2018

Dated: 22/04/2019

**The Secretary (E),**  
Railway Board,  
New Delhi

Dear Sir,

Sub: Privilege Passes to Railway Staff and their families – crediting of un-utilized passes to the Pass account of employees-reg.

Ref: NFIR's letter No. I/15/Part III dated 19/03/2018.

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Federation vide its letter dated 19/03/2018 requested the Railway Board to issue instructions to the Zonal Railways etc., to credit un-availed privilege passes to the pass account of Railway employees to facilitate them to avail such passes later on when need arises. The modification in the existing rules was sought by the Federation in view of genuine grievances received from Railway employees who though entitled to draw the privilege passes but are unable to avail the same due to unavoidable reasons such as non-grant of leave by the Administration, family problems etc. Federation reiterates that these situations cause the privilege passes getting lapsed as they cannot be continued in the pass account of the employee in the subsequent year/years.

While enclosing copy of Federation's letter dated 19/03/2018, NFIR once again urges upon the Railway Board to consider the merits involved in the case and allow accumulation of privilege passes in the respective pass accounts of staff instead lapsing them when the staff are unable to avail within the year of eligibility.

DA/As above

Yours faithfully,

  
(Dr. M. Raghavaiah)  
General Secretary

Copy to the Executive Director (IR), Railway Board, New Delhi for information and necessary action please.

✓ Copy to the General Secretaries of affiliated Unions of NFIR.  
Media Centre/NFIR,  
File No. II/50.





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**The Secretary (E),**  
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Dear Sir,

Sub: Privilege Passes to Railway Staff and their families – crediting of un-utilized passes to the Pass account of employees-reg.

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In terms of extant provisions contained in General Pass Rules, an employee is allowed to draw three (03) sets of Privilege Passes per annum upon completion of 5 years service and this Privilege is allowed every year. There are instances wherein the employees are unable to avail all the three sets of Privilege Passes in each year due to various reasons, mainly non-grant of leave, family problems etc. In such situations the un-availed Privilege Passes get lapsed as the same are not allowed to be credited to the pass account of the employee in the subsequent year.

Representations have since been received from staff working in the safety categories/public interface categories, urging that their un-availed passes be credited to their pass account to facilitate them to avail the Privilege Passes later on when the need arises. NFIR is of the view that the staff representations are genuine, therefore, required to be addressed by the Board. It needs to be appreciated that the employees are not demanding additional Privilege Passes, but what they wanted is that their un-availed legitimate Privilege Passes be credited to their pass account so that they can avail those Privilege Passes in subsequent years, whenever situation demands. It also needs to be appreciated that the demand for crediting the un-availed Privilege Passes to the pass account of employees, if accepted, will not result in any additional financial implications.

NFIR, therefore, requests the Railway Board to consider the case for allowing accumulation of Privilege Passes in the respective pass accounts of staff instead lapsing the entitlement when they are unable to avail within the year of eligibility.

Yours faithfully,

  
(Dr. M. Raghavaiah)  
General Secretary